**Wesley Hinkle**

Oakland, CA | +1.510.384.8010 | [wesley@evokateur.net](mailto:wesley@evokateur.net) | [linkedin.com/in/wesley-hinkle-a552084/](https://www.linkedin.com/in/wesley-hinkle-a552084/)

**[Desired Position]**

**[core expertise] | [core expertise] | [core expertise]**

**Summary of Qualifications**

* Career Stats
  + # of years of experience?
  + What are some titles you’d call yourself?
    - **Lead Software Developer**
    - **Software Developer**
    - **Backend Developer**
    - Software developer seeking a [mid-level]? role on a
  + Experience in which sectors/industries?
* Possible highlights – **technical expertise**
  + Is there anything from this list that you would say is your particular strength or any examples or stories that we could share to really represent the skill that you have?
    - My strengths are in modeling domains, and figuring out how to transform disparate, heterogenious data into cohesive, ubiquitous models that accurately capture problem domains
* Possible highlights – **your approach to work**
  + Is there anything from this list that you would say is your particular strength or any examples or stories that we could share to really represent the skill that you have?
    - using a principled and pragmatic bottom-up approach
    - being able to show that I understand principles and that's what's actually important.
    - Working with teams that value bottom-up system thinking

**Areas of Expertise**

review how these are grouped and if we should add/remove/change any of them, or create new groups

**Programming Languages:** Java | PHP | JavaScript | TypeScript | SQL | MSSQL | Shell Scripting | LaTeX

**Frameworks & Libraries:** Symfony | Laravel | REST APIs | OOP | SOLID | Design Patterns | GraphQL | Node.js

**Data Modeling:** Data Integration | Use Case Analysis | UML

**DevOps & Cloud:** Docker | AWS | Secure Shell (SSH) | Git | GitLab | Version Control Tools

**Web & Server Technologies:** REST | Apache | Active Server Pages (ASP) | Server Side Programming

**Operating Systems:** Linux

**Languages:** English (Native) | French (A2-B1)

**Professional Experience**

**Lead Software Developer** *Apr 2009 – Jul 2024*

MultiEmployer, INC| *Berkeley, CA*

* **I tried to organize your bullet points into similar thoughts so we can re-organize them into at most five bullet points, please look over how I group them and let me know if this makes sense. In the group about application development think if it makes sense to keep these as separate bullet points, because it seems like they could be told as different stories of applications that you developed for different clients?**
* **General information about the company**
* **Use Case Analysis & Domain Modeling**
  + –  Worked with clients and domain experts to gather use cases
  + –  Designed well structured domain models from use cases
  + –  Designed relational schema to work with business objects (or the other way around, as necessary)
* **Application Development**
  + –  Developed back-end implementation of use cases in coordination with UI designers
  + –  Developed RESTful APIs to support external client applications
  + –  Developed applications to track union membership and dues
  + –  Developed applications to generate employer remittances (and ACH files) for fringes and deductions based on various measurements of work completed
* **Data Integration**
  + –  Wrote shell and SQL scripts to extract, transform, and integrate legacy data from various sources (CSV, fixed width, Access MDB files)
* **Code Quality & Maintenance**
  + –  Debugged and refactored many lines of legacy code
  + –  Strived to write clean and orthogonal code, in which concerns (such as data access, business rules, and UI interaction) are separated
  + –  Instituted and maintained Gitlab instance on VPS
* **Environment & Deployment**
  + –  Created a Vagrant development environment to handle numerous heterogeneous project structures and technical dependencies
  + –  Wrote shell scripts for deployment, managed passwordless SSH access to deployment servers
  + –   Developed a system using cron and shell scripts to manage recurring enterprise tasks (generally having to do with data integration)

**Research Assistant & Programmer** *Month 2007 – Jan 2012*

Center for the Built Environment| *Location*

* Please come ready to explain to me your most important 4 responsibilities or projects
* We will discuss during the consultation of this is a position that we want to keep up here or move down into additional experience, depends on how relevant it is

**Additional Experience**

This “additional experience” section is a strategy to shorten your resume. It is helpful to include older or not-as-relevant experience that warrants a quick mention but not a full entry

For both experience sections, the dates should be included in a “Month-Year” format to ensure ATS readability.

**Software Engineer** |Synovation | *Location Month 2001 – Month 2002*

**Programmer** |American Medical Response | *Location Month 1998 – Month 2001*

**Education**

- Let’s only include university and junior college education.

- If no degree was obtained, what was the number of *credit hours completed toward the degree?*

**Bachelor of Science in Cognitive Science, Computer Science, Psychology, Linguistics**University of California, Berkeley | *Berkeley, CA*

what was this?

University of California, Santa Cruz

Calculus, Linear Algebra, Discrete Mathematics

2005 - 2005

Questions for Cover Letter:

* Which job are we prioritizing?
  + #1: <https://app.welcometothejungle.com/dashboard/jobs/VFdnR29r>)
  + #2: <https://app.inclusively.com/job/zoy10BN4N7bJRPlG>
  + #3: <https://app.welcometothejungle.com/dashboard/jobs/jC38Zme6>
  + #4: <https://app.welcometothejungle.com/dashboard/jobs/wZg6DPIW>

* Why is this role the next step in your career?
  + From your intake 🡪 *It pretty much chose me. I have a special interest in software development and love making elegant, maintainable code. I like systems and I like understanding them, building them, making them better. This necessitates a clear understanding of the goal of the system and what the parts are. To that end I really enjoy modeling domains, understanding what the important things are and how they're related.*
* Why is this company appealing to work at?
  + From your intake 🡪
  + *Letting the right people, those that value bottom up system thinking, know that I'm here. It would be great to work in an ASD friendly environment.*
  + team with established best practices and methodologies.
  + I’m interested in working with use cases and helping to establish well defined domain models.
* An example of…
  + Please come ready to discuss a strong example from your professional career that you believe displays the qualities you can bring to the table for your next job.
  + From your intake 🡪 *Nothing specific. I'm very happy when I've managed to put things together well, I've captured the domain correctly, the software does what it's supposed to, and it will be easy to change.*
  + I’ll ask you to share it with me using this format:
    - Challenge
    - Action
    - Result